

Evans Valley Fire District No. 6

2020 Strategic Plan

Overarching Goal: *Significantly improve the district's fire and emergency medical response through better training, enhanced staffing, use of better equipment, and continued excellence in communications with our public.*

Strategic Goal #1: Succeed at Training

Fire and EMS training are central to accomplishing our mission; the better we train, the better we perform in the field.

Objectives

- Ensure the EVFD training program complies with all regulatory requirements for initial training and continuing education.
- Provide for outside training opportunities such as; officer level development, live-fire events, DPSST sponsored courses, and other specialized training.
- Offer quarterly public educational opportunities.
- Create and maintain an annual training plan that incorporates joint training with mutual aid partners.
- Develop a streamlined in-house training program designed for community volunteers while not compromising safety.

Strategic Goal #2: Enhance Our Staffing

Who we are is one thing; having enough people to do the job right is entirely another.

Objectives

- Maintain a pleasant, supportive, and positive work environment.
- Explore options to enhance staffing through volunteerism, professional paid staffing, and intergovernmental agreements.
- Actively recruit first responders, firefighters & office assistants whenever possible.
- Adjust the student firefighter program as necessary to maintain peak performance.
- Enhance community volunteer staffing through modified training.
- Reduce the number of missed alarms by at least 50% per year until they are below 1% annually.

Strategic Goal #3: Plan for Equipment and Facilities; maintenance, repairs, replacements, and upgrades.

We are good, but if our equipment fails, we fail. We need better equipment and facilities in order to do the job right.

Objectives

- Continue to fund apparatus equipment replacement programs.
- Continue to fund facility upgrades.
- Complete water tank/pump station project.

Strategic Goal #4: Continue to do a Good Job Communicating with Our Public

Central to every organization is good communications, both internal and external. An informed community is an essential resource. We must dedicate ourselves to communicating well with our public and district personnel;

Objectives

- Solicit public feedback for district operations and activities through various media and personal contact.
- Host at least one (1) open house event annually.
- Encourage and promote the involvement of fire district personnel in community functions.

Strategic Goal #5: Maintain Fire District Funding to Continue to Meet Future Needs

To successfully complete all the goals of our strategic plan, we must be able to maintain funding for current and future needs. We must continue to assure our patrons that this funding is a good investment needed to succeed in meeting their public safety needs.

Objectives

- Demonstrate to the community the District's practices of frugality and how we maximize the "Bang for the Tax Payer Buck."
- Continue to assure sound financial planning for the District's future needs.
- Continue to explore and pursue alternative funding activities.