

# Evans Valley Fire District No. 6

## 2018 Strategic Plan

Overarching Goal: *Significantly improve the district's fire and emergency medical response through better training, enhanced staffing, use of better equipment, and continued excellence in communications with our public.*

### Strategic Goal #1: Succeed at Training

*Fire and EMS training are central to accomplishing our mission; the better we train the better we perform in the field. Today we cannot do what we need to do; when all of our checkboxes are checked, we will have succeeded.*

#### Objectives

- Continue to improve current training program and set specific training goals for the year;
- Continue to provide for officer development, live-fire training and outside training opportunities;
- Participate whenever possible at our local educational facilities;
- Continue annual shared training plan and mutual training strategies;

### Strategic Goal #2: Enhance Our Staffing

*Who we are is one thing; having enough people to do the job right is entirely another.*

#### Objectives

- Maintain a pleasant, supportive and positive work environment;
- Research options for up to three additional paid staff.
- Research implementation of a residential volunteer program;
- Continue to recruit and train volunteer first responders, firefighters & office assistants;
- Adjust the student firefighter program as necessary to maintain peak performance;

### Strategic Goal #3: Purchase the Facilities and Equipment to do Our Job Better

*We are good, but if our equipment fails, we have failed. We need better equipment and facilities in order to do the job right.*

#### Objectives

- Continue to fund apparatus equipment replacement programs
- Continue to fund facility upgrades;
- Complete Water tank/pump station project;
- Explore the feasibility of developing substations to better protect outlying areas.

**Strategic Goal #4: Continue to do a Good Job Communicating with Our Public**  
*Central to every organization is good communications, both internal and external. We dedicate ourselves to communicating better with our public and district personnel;*

**Objectives**

- Solicit public feedback for district operations and activities through various media and personal contact;
- Continue to host one (1) innovative open house event yearly;
- Encourage and promote the involvement of fire district personnel in community functions;

**Strategic Goal #5: Maintain Fire District Funding to Continue to Meet Future Needs**  
*To successfully complete all the goals of our strategic plan, we must be able to maintain funding for current and future needs. We must continue to convince our patrons that this funding is a good investment needed to succeed.*

**Objectives**

- Demonstrate to the community the District's practices of frugality and how we maximize the "Bang for the Tax Payer Buck";
- Continue to assure sound financial planning for the District's future needs;
- Continue to explore and pursue alternative funding activities;