

**EVANS VALLEY FIRE DISTRICT # 6
BOARD OF DIRECTORS
REGULAR MEETING**

Minutes of March 12, 2015

1. The meeting was called to Order by Board Chair Keith Lynn at 6:30 P. M.
2. Roll Call: Keith Lynn, Dennis Feeley, Larry Tuttle, Dale TenBroeck and Chief Fuller were present. Brian Chapman was absent.
3. Consent of Agenda: It was moved by Dennis Feeley and seconded by Dale TenBroeck that the Agenda be approved. The motion passed unanimously.
4. Approval of the Minutes of the February 12, 2015 Regular Board Meeting: It was moved by Dale TenBroeck and seconded by Dennis Feeley that the minutes of the February 12, 2015 Regular Board Meeting be approved. The motion passed unanimously.
5. Financial Report by Jackie Smedegaard: February 10 to March 9, 2015. It was moved by Dennis Feeley and seconded by Dale TenBroeck that the Financial Report for February 10 to March 9, 2015 be approved. The motion passed unanimously.
6. Communications: ECSO Report Larry Tuttle reported on the March 11, 2015 Budget Meeting:
 - Director Margie Moulin presented a revised spreadsheet of expenses.
 - User agencies would only be charged 4.9% above last year's rate.
 - The total budget was only reduced by \$27,526
 - A few changes in personal services were explained
 - The new supervisor position was retained
 - The Beginning Fund Balance would be reduced by nearly \$120,000.
 - Contingency was adjusted downward.
 - Extended discussion about adding a new supervisor or employees
 - Who decides this, the Director or the Budget Committee?
 - Since little money is being set aside for equipment replacement, it appears to be an employee vs. infrastructure build-out issue.
 - Medford is spending about \$1.5 Million on radio infrastructure.
 - Chief Petersen expressed concern over sustainability of the dispatch center
 - Motion to take out the new supervisor position and put the money into equipment replacement. Motion passed on a split vote.
 - Further concern over the fact that a complete, revised budget was not presented.
 - Budget Committee will reconvene on May 13 to consider complete, revised budget. User rates will not be changed.
7. OLD BUSINESS:
 - A. Water Tender Progress: Chief Fuller reported that the tender was almost done. However, it had a starting problem today – probably a fuel issue.
 - B. Chief's Performance Evaluation: Chief Fuller opted to have his Performance Evaluation conducted in an open meeting. Keith Lynn reported that the Chief was rated at 3.5 or above in all categories, included some 5 ratings. The comments and numbers were consistent among the Board members for each category. Keith Lynn suggested that the Board let Chief Fuller read all comments. The consensus was that the Chief receive copies of each evaluation form.

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- C. Renegotiate Chief's Employee Agreement: Chief Fuller opted to have this discussion during an open meeting. Fuller presented a comparison of wages for Fire Chiefs of small rural districts in Oregon. Evans Valley is decidedly on the low end of the scale compared to other districts of similar population and budgets. Fuller expressed his concern that when he retires in a few years, it will be difficult to attract quality applicants to our District with this wage and that we should consider modest increases. In his revised 2-year Employment Agreement, the Chief proposed a salary increase of 5% for FY 2015/2016 over his current salary and a similar increase of 5% for FY 2016/2017 over FY 2015/2016. Other conditions (works at least 40 hours per week, no overtime, benefits, etc.) would not be changed. Dale TenBroeck moved to approve the Chief's Employment Agreement as presented. Larry Tuttle seconded the motion which passed unanimously.
8. NEW BUSINESS: (No New Business)
9. Chief's Report and Training Officer's Report (see attached): Chief Fuller presented the Chief's Report and Captain Crume presented his Training Officer's Report.
10. Good of the Order: Chief Fuller noted that Sherrill Boots will be running for Brian Chapman's seat on the Board and that Dale TenBroeck has already registered to run for re-election. Dale TenBroeck said that at the last Auxiliary meeting Bill Gutel suggested and offered to disc and rake the field behind the station in order to smooth it out for parking, training and other uses. The Auxiliary will buy Bill a jacket.
11. Adjournment: Dale TenBroeck moved that the meeting be adjourned. The meeting was adjourned at 7:32 PM.

Larry Tuttle
Secretary

Next Regular Meeting: _____ April 9, 2015 at 6:30 PM